

# **ZION BISHAN BIBLE-PRESBYTERIAN CHURCH**

## **CODE OF CONDUCT FOR VOLUNTEERS**

This Code of Conduct for Volunteers outlines the standards of behaviour expected of all volunteer workers in the church.

Volunteer workers are all who serve as volunteers in the ministries of the church, such as worship, teaching, discipleship and community care.

---

### **1. SERVANT HEARTED**

Volunteer workers are servants of Christ, and should strive to become servant leaders as modelled by Jesus (Matthew 20.25-28; John 13.3-14).

### **2. BEHAVIOUR**

Volunteer workers:

- shall act in the best interests of those we serve.
- shall treat all persons fairly and without partiality.
- shall not be abusive in any way toward others, spiritually, emotionally or physically.
- shall communicate with integrity, including the accountable and wise use of electronic communications.
- shall acknowledge when they do not possess the required experience or skill to help in a difficult situation, and seek the help and advice of a ministry leader or pastor.

### **3. FINANCIAL MATTERS**

Volunteer workers shall have integrity in their financial dealings, and must not seek financial gain from their church role.

Volunteer workers should not use contacts of church members for commercial or financial interest or gain and should promptly recuse themselves should there be any conflict of interests.

### **4. CONFIDENTIALITY**

Trust is essential in serving in the church. Confidential information must not be disclosed and all personal information must be treated with the utmost care. If in doubt, please consult a ministry leader or pastor.

### **5. COMMITMENT TO TEAM MINISTRY**

Volunteer workers:

- will embrace the vision, mission and values of the church.
- will carry out their duties responsibly and diligently, including participation at team meetings.
- will have an attitude to constantly learn and develop their skills.
- shall be accountable to the team, to help and support each other.

### **6. SELF-CARE**

Volunteer workers should maintain a healthy personal spiritual walk, for our service to God stems from our relationship with him.

If instances of unloving, overly-anxious and other unhealthy behaviour arise, or are pointed out by ministry leaders or co-volunteers, the volunteer worker should prayerfully consider a period of rest, seeking appropriate help if necessary.